

# BOARD OF DIRECTORS

## CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS

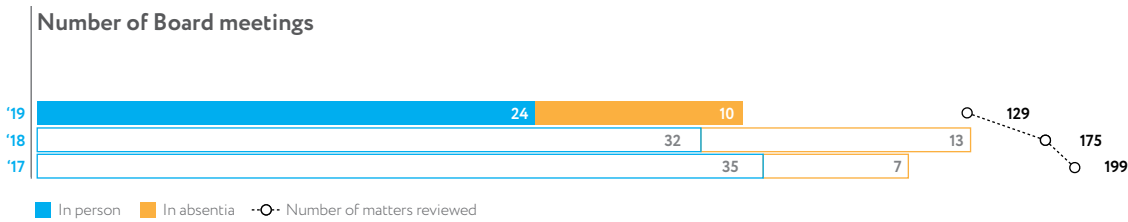
The Annual General Meeting of Shareholders held on 10 June 2019:

Elected new members:

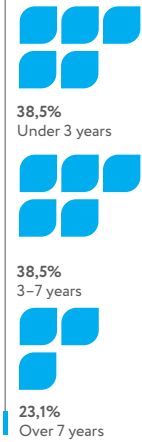
- Sergey Volk
- Maxim Poletaev
- Vyacheslav Solomin
- Evgeny Shvarts

Terminate the office:

- Artem Volynets
- Andrey Likhachev
- Vladislav Soloviev
- Maxim Sokov



### Tenure on the Board of Directors



**Gareth Penny**

Chairman of the Board of Directors since 2013 (Independent Director)



**Andrei Bougrov**

Deputy Chairman of the Board of Directors since 2013



**Sergey Barbashev**

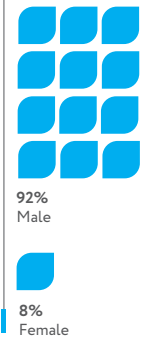
Member of the Board of Directors since 2011



**Alexey Bashkirov**

Member of the Board of Directors since 2013

### Board composition by gender



**Marianna Zakharova**

Member of the Board of Directors since 2010



**Roger Munnings**

Chairman of the Board of Directors since 2018



**Stalbek Mishakov**

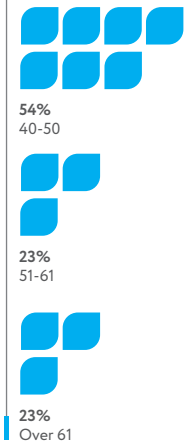
Member of the Board of Directors since 2012



**Maxim Poletaev**

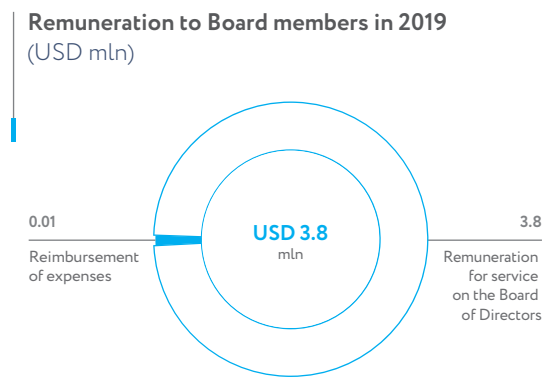
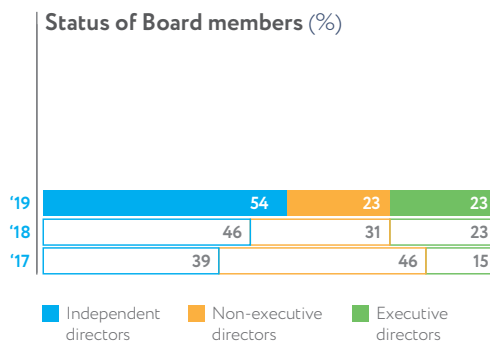
Member of the Board of Directors since 2019

### Board composition by age group



The Board committees and their composition:

- Strategy Committee (five members, including four independent directors (80%) and one non-executive director)
- Audit and Sustainable Development Committee (five members, including three independent directors (60%) and two non-executive directors)
- Budget Committee (five members, including three independent directors (60%) and two non-executive directors)
- Corporate Governance, Nomination and Remuneration Committee (five members, including three independent directors (60%) and two non-executive directors)



**Sergey Bratukhin**

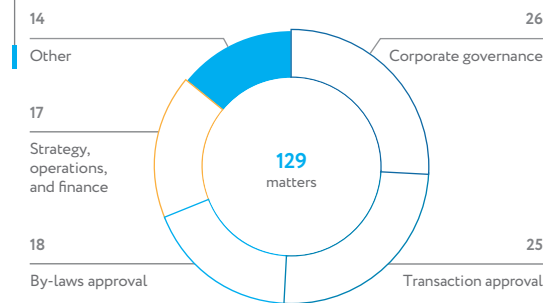
Chairman of the Board of Directors since 2013



**Sergey Volk**

Member of the Board of Directors since 2019

**Matters reviewed by the Board of Directors in 2019 (%)**



**Vyacheslav Solomin**

Member of the Board of Directors since 2019



**Evgeny Shvarts**

Member of the Board of Directors since 2019



**Robert Edwards**

Chairman of the Board of Directors since 2013

- Executive Director
- Non-Executive Director
- Independent Director